

## **DEI and Harassment Policy Examples and Resources**

### **DEI Hiring Samples and Guidelines:**

*Amazon Studios*

<https://dei.amazonstudios.com/inclusion-playbook/>

*Warner Media*

<https://www.warnermedia.com/us/story/we-shape-our-communities>

[https://static-wmg.warnermediacd.com/2020-06/WarnerMedia-SBC\\_FINAL\\_REV\\_0620\\_1.pdf](https://static-wmg.warnermediacd.com/2020-06/WarnerMedia-SBC_FINAL_REV_0620_1.pdf)

*Netflix*

<https://jobs.netflix.com/culture>

*Society for Human Resource Management*

<https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/diversitypolicy.aspx>

*Univ of Washington*

<https://hr.uw.edu/diversity/hiring/dei-commitment-statement/>

### **Harassment Policy Samples and Guidelines:**

**\*\*We suggest distributing your policy to your crew and having them sign an acknowledgement.\*\***

*OregonFilm - Reporting Links*

<https://oregonfilm.org/reporting/>

*PowerDMS - 4 Key Aspects to Every Good Sexual Harassment Policy*

<https://www.powerdms.com/policy-learning-center/4-key-aspects-to-every-good-sexual-harrassment-policy>

*International Labor Org*

[https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-suva/documents/policy/wcms\\_407364.pdf](https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-suva/documents/policy/wcms_407364.pdf)

*Society for Human Resource Management*

[https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms\\_000534.aspx](https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms_000534.aspx)

[https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms\\_000551.aspx](https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms_000551.aspx)

*HR Guide*

[https://hr-guide.com/Law/Sample\\_WorkplaceHarassment\\_Policy.htm](https://hr-guide.com/Law/Sample_WorkplaceHarassment_Policy.htm)

### **If you have a report and need help and resources to help deal with it:**

- Workplaces Respond: <https://www.workplacesrespond.org/>
- Sexual Assault Resource Center (SARC): <https://sarcoregon.org/>
- National Domestic Violence Hotline (for perpetrators of violence): <https://www.thehotline.org/support-others/help-for-abusive-behaviors/>