

DEI and Harassment Policy Examples and Resources

DEI Hiring Samples and Guidelines:

Amazon Studios

<https://dei.amazonstudios.com/inclusion-playbook/>

Warner Media

<https://www.warnermedia.com/us/story/we-shape-our-communities>

https://static-wmg.warnermediacd.com/2020-06/WarnerMedia-SBC_FINAL_REV_0620_1.pdf

Netflix

<https://jobs.netflix.com/culture>

Society for Human Resource Management

<https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/diversitypolicy.aspx>

Univ of Washington

<https://hr.uw.edu/diversity/hiring/dei-commitment-statement/>

Harassment Policy Samples and Guidelines:

****We suggest distributing your policy to your crew and having them sign an acknowledgement.****

OregonFilm - Reporting Links

<https://oregonfilm.org/reporting/>

PowerDMS - 4 Key Aspects to Every Good Sexual Harassment Policy

<https://www.powerdms.com/policy-learning-center/4-key-aspects-to-every-good-sexual-harrassment-policy>

International Labor Org

https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-suva/documents/policy/wcms_407364.pdf

Society for Human Resource Management

https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms_000534.aspx

https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/cms_000551.aspx

HR Guide

https://hr-guide.com/Law/Sample_WorkplaceHarassment_Policy.htm

If you have a report and need help and resources to help deal with it:

- Workplaces Respond: <https://www.workplacesrespond.org/>
- Sexual Assault Resource Center (SARC): <https://sarcoregon.org/>
- National Domestic Violence Hotline (for perpetrators of violence): <https://www.thehotline.org/support-others/help-for-abusive-behaviors/>